



*Indiana*

**RECYCLING  
COALITION**

**2018**  
ANNUAL REPORT

# TABLE OF CONTENTS

03	LETTER FROM EXECUTIVE DIRECTOR
04 - 05	EVENTS
06 - 09	PROGRAMS
10- 11	GRANTS
12 - 13	OUTREACH
14	FINANCIALS
15	STAFF & BOARD
16	SPONSORS
17	DONORS

# DEAR FRIENDS,

The creation of the IRC Annual Report is an opportunity to reflect on the past year and prepare for what's ahead. At the IRC, we've been doing this all year long as part of the processes of transitioning leadership and preparing new Strategic and Development Plans.

In 2018, the transition of leadership was the major theme of the year for the IRC. I was honored to fill the role of Executive Director in early March, following Carey Hamilton's 9-year tenure in that position. Carey has been an inspiration to me since I met her in 2009, and I continued to look up to her as she added the role of State Representative to her leadership expertise. Now more than ever, I seek out her wisdom and perspective, and I'm grateful for her willingness to share, discuss, and provide feedback as I settle in at the IRC.

As we celebrated her leadership and wished her well during the "Cheers to Carey" event in the spring, it was with this same spirit of gratitude that we recognized her commitment to growing and advancing the organization that put me on solid footing in my new role – with a fantastic team of staff members, an engaged and active board of directors, great relationships with our members in the industry, and a healthy budget. It's a rare and precious gift for an Executive Director to start off with a foundation for continued organizational success, and it's one I do not take for granted.

We began the strategic planning and fund development planning processes in late summer and are still finalizing the details of those plans. It has required us to ask tough questions, revisit past strategies, and redefine our goals. It has pushed us to think beyond our comfort zone. And at a time when the entire global recycling industry is also experiencing significant change - thanks to the import restrictions from China taking effect at the beginning of 2018 - we have embraced it as an opportunity for intentional organizational growth.

We held a Strategic Planning Session in early December, hosted by Cummins at their new Distribution Business Unit Headquarters in downtown Indianapolis. This full-day event gathered the board and staff for intentional conversations about the future of the IRC, what the world (and of course, Indiana!) needs from the IRC right now, and what roles we are best equipped to serve. It was fun, inquisitive, contemplative, and insightful. We're carrying forward our discoveries as we create

our revised Strategic Plan, which will likely be ready for public consumption sometime in the spring of 2019.

We've also surveyed our data and crunched the numbers. We've taken a hard look at our structure and processes for donor, member, and sponsor relations such that we're undertaking a process to improve it. We're particularly interested in ensuring we are effectively communicating with our partners in ways that are meaningful and relevant, helping them feel informed, involved, and invested in our work.

Finally, as we prepare for what's in front of us, we are beyond excited for the work that lies ahead and the partners we get to work with to accomplish it! We have new board members, new board leadership, a new perspective on our mission, organizational clarity on our priorities and programmatic structure for how to achieve our goals.

That 'how' component is particularly exciting for me because it lays out who we get to work with, and the people are what make this organization so strong. We have the privilege of working with local, state, and national partners to solve big hairy problems that require complex and creative solutions, and we get to do it in a way that leaves a lasting, positive impact on the environment in the state of Indiana.

We are grateful for the opportunity to fill this role in Indiana and we look forward to your continued support and engaging your passion for our mission in new ways!

With gratitude,

Allyson Mitchell



# EVENTS

## REVENT

CELEBRATE & SUPPORT THE  
INDIANA RECYCLING COALITION

NOVEMBER 2018 | INDIANAPOLIS



REVENT, the IRC's annual fundraising gala, was held on Saturday, November 10 on the campus of Goodwill Industries in the gym of the Indianapolis Metropolitan High School located near downtown Indy.

**WE'RE PROUD TO ANNOUNCE THAT REVENT 2018 WAS A NEARLY ZERO WASTE EVENT THANKS TO RECYCLING PROVIDED BY STRATEGIC MATERIALS, IRC, AND FOOD WASTE COMPOSTING PROVIDED BY DUOS.**

WFYI reporter Jill Ditmire served as our emcee for the evening and did a wonderful job entertaining attendees. IRC Board Members Stacey Boggs and David Vonnegut-Gabovitch facilitated the "Head or Tails" raffle to win a \$500 cash prize – graciously donated by the Steel Recycling Institute. Between the raffle, our art and entertainment themed auction, and personal donations, we raised a total of over \$12,000 for important IRC programs such as the Master Recycler Program! IRC is grateful to: all of the silent auction donors; Monarch Beverage for donating beer;

Hoosier Beverage Association for donating sodas; Goodfellas Pizza, Jimmy Johns, and Trader Joes for donating food for our volunteers; The Best Chocolate in Town for donating delicious truffles; and Daniel Axler for being our official photographer.

The IRC Board of Directors honored their outgoing President, Cassie Stockamp, for all her years of board service and leadership. Allyson Mitchell presented Cassie with a bouquet of flowers and an upcycled tiara and sash, made from bicycle tire tubes and various other recyclable decorations!

The most sincere thank you to: Katy Newton, who provided several "upcycled," imaginative props for the photo booth and showcased jaw-dropping recycled fashion modeled by fellow eco-enthusiasts; and to Anthony Schumann for providing inspiring upcycled art pieces and mixed media centerpieces for the event. A warm thanks to IRC Board Members for securing donations, filling tables, and/or serving on the planning committee to help make REVENT a smashing success. Lastly huge hugs to our wonderful interns Staci Cline and Zainab Kapadia, and to all the volunteers who made this event possible!



## EACH YEAR, THE IRC HOSTS INDIANA'S LARGEST WASTE REDUCTION EDUCATIONAL EVENT, THE ANNUAL CONFERENCE AND TRADE SHOW.

In 2018, over 200 recycling stakeholders representative of various backgrounds, regions, and interests in waste reduction, gathered at the Indianapolis Marriott East to network, learn, and share resources. The conference featured diverse and engaging breakout sessions, noteworthy keynotes, valuable networking opportunities, an educational tour, and a well-curated trade show. Special thanks to all those who donated to IRC's silent auction.

To kick off the conference, IRC hosted a tour featuring two facilities making strides in waste reduction. The first stop was The Center where attendees learned how waste products can be repurposed into alternative resources and how recycling plays a role in the paving of road construction. The second stop was Eagle Creek Park, one of the largest city parks in the nation with 1,400 acres of pristine water and 3,900 acres of native forest. Attendees learned about the park's new Earth Discovery Center for environmental education and about some of the park's sustainability initiatives.

IRC was thrilled to host the opening night reception at Public Greens, an Urban Kitchen with a Mission. Public Greens is a farm-market inspired urban cafeteria and microfarm located in Broad Ripple, a north side neighborhood of Indianapolis. All profits and crops go to feeding underprivileged kids via The Patachou Foundation.

While attendees waited for the bus, they walked next door to BRICS Broad Ripple Ice Cream Station for a scoop of ice cream on the house! Thank you to IRC Board Members Rachael Hoover and David Vonnegut-Gabovitch for providing the venues, food, and dessert for the reception.

On Tuesday, attendees heard an amazing plenary session featuring two different topics and speakers. What better way to kick off the conference than to hear Cody Marshall from the Recycling Partnership in the Plenary session, "Improving Quality: Using Data to Crack Down on Contamination!" Marshall's talk dove into how best to educate the public in an era where quality is an ever growing concern and the interesting results gleaned from their recent quality control approaches in Atlanta and Chicago. The second speaker, Scott Breen, discussed the Chamber of Commerce Foundation's "Beyond 34" Initiative – a new method of weaving stakeholders together to create innovative ways to move the needle beyond the nation's 34 percent recycling rate. The Keynote Presentation – "Shift Happens: The Impact of Chinese Regulatory Shifts on Domestic Resource Recovery" was expertly delivered by Adina Adler. This session revealed how recent Chinese regulatory shifts will impact the domestic resource recovery market.

In the afternoon, we hosted an additional Plenary sessions: "What Does Climate Change Mean for Indiana?" where attendees learned the very latest findings on the effects of climate change in the Hoosier State, with a focus on waste's climate connection; "The Grand Challenge: Preparing for Environmental Change in the Hoosier State" about how we know more about climate change's Indiana impact – it's time to see how we can act locally, regionally, and across the state, to help build resilient communities capable of responsibly responding to oncoming change, and "Indiana Sustainability Development Program," a summer extern program geared toward building the next generation of sustainability leaders.

# PROGRAMS



**THE INDIANA  
STUDENT RECYCLING  
LEADERSHIP CORPS  
PROGRAM**

Student Recycling Leadership Corps (SRLC) enlists students to start or expand recycling programs at their high schools through PepsiCo's Recycle Rally program and guides students in leading an additional public space recycling project in their communities. The ultimate goal of SRLC

is to build the next generation of recycling champions and help PepsiCo move the needle on their corporate sustainability goals through local partnerships.

Students accepted into SRLC participate in a one-year program to complete two recycling projects during their Junior or Senior year of high school. SRLC graduates gain valuable leadership experience and project management skills and a \$1,000 scholarship at the end of the year.

2018 marked the third and final year of the Student Recycling Leadership Corps program with the successful graduation of 11 Student Leaders.

**THE 2017-2018 GROUP OF STUDENT LEADERS WERE SELECTED THROUGH A COMPETITIVE APPLICATION PROCESS AND LED SIGNIFICANT RECYCLING PROJECTS IN THEIR COMMUNITIES.**

## SRLC METRICS 2015 - 2018

	2015 - 2016	2016 - 2017	2017 - 2018
# Applicants	17	19	20
# Selected	13	14	14
# Withdrawals	6	7	3
# Graduates	7	7	11
# Containers Captured	48,951	93,903	205,110
Scholarship Monies Deployed	\$7,000	\$7,000	\$10,000 - \$11,000

### 2018 GRADUATES:

Emily Whitehead - East Central HS | Drew Kirchhoff - Avon HS | Rhiana Ragheb - West Lafayette Jr/Sr HS | Andrea Peterson - Western HS | Bailey Kraus - Western Boone HS | Ronald Nathan Hernandez - Terre Haute S. Vigo | Joli Finley - Delta HS | Ana Johnson - Hamilton Southeastern HS | Claire Kim - Columbus North HS | Daivic Akala - Hamilton Southeastern HS

Thank you to PepsiCo for their support of this program.



# LEND-A-BIN

The Lend-a-Bin (LaB) program encourages event organizers to minimize their environmental footprint by renting out recycling and composting bins and accompanying signage to enable the collection of recyclable materials.

**BIN RENTAL IS FREE TO IRC MEMBERS, AND NON-MEMBERS ARE CHARGED A NOMINAL FEE TO HELP OFFSET THE COST OF PROGRAM MANAGEMENT.**

In 2018, the IRC revamped the Lend-a-Bin program by:

- Expanding our Lend-a-Bin Inventory (bins, signage, frames, transporters, and frames) and renting a storage unit to house equipment;
- Redesigning LaB's accompanying signage for beverage containers, mixed recycling & compost;
- Publishing an [Event Recycling Guide](#) and a [Venue Recycling Guide](#) with step by step instructions on program implementation and best practices;
- Revamping the [Lend-a-Bin Website](#) and rental forms;
- Increasing program outreach and recognition by proactively marketing on social media using newly designed promotional materials and creating Lend-a-Bin [Facebook Album](#); and
- Increasing the accuracy and frequency of reporting by providing hand scales to users.

Thanks to generous support from PepsiCo Recycling, the IRC was able to double the impact of their Lend-a-Bin Program in 2018 – providing roughly 325,000 Hoosiers with access to public space recycling and composting and diverting nearly 25,000 pounds from landfill or incineration. Provided additional funding, the IRC hopes to maintain this level of impact in 2019.



In 2018, the IRC partnered with PepsiCo Recycling to implement a Public Space Recycling Campaign. The goals of this campaign were two fold:

- 1) double the impact of our existing Lend-a-Bin (LaB) program; and
- 2) design and implement beverage container recycling programs at high-traffic venues in Indiana.

The IRC is proud to have achieved 97% of the goal to double total diversion from 12,500 pounds in 2017 to 25,000 pounds in 2018 (recycling and composting a total of 24,655 pounds). The IRC also observed a 62% increase in the number of Hoosiers provided access to public space recycling through the LaB program, from just under 200,000 in 2017, to 324,615 in 2018. The IRC attributes this success largely to an increase in staff capacity afforded by the Pepsi's generous support and proactive marketing strategies through radio and social media.

The IRC published two new public space recycling guides – one for event organizers and one for venues and businesses.

While progress was made on the campaign's second goal to design and start recycling programs at high-traffic venues, this market remains an untapped opportunity for the IRC in 2019 and beyond.



The IRC was happy to once again partner with the 500 Festival to help facilitate recycling and composting at the OneAmerica 500 Festival Mini-Marathon and JP Morgan Chase Kids' Day in 2018! This year, thanks to IRC staff and tireless volunteers, **we were able to blow our previous diversion numbers out of the water and divert nearly 10,000 pounds of cardboard, beverage containers, banana peels, & aluminum cans!**

Cardboard and plastic beverage containers went to Republic Services. Aluminum cans went to The Can Lady Project who donates the scrap revenue to IPS Schools. And banana peels were collected by Earth Mama Compost and taken to GreenCycle of Indiana.

In 2019, the IRC looks forward to assisting 500 Fest and other central Indiana event organizers in their adoption of recycling and composting practices. View the 500 Festival photo album [HERE](#).

#### COLLABORATORS

500 Festival | The Can Lady Project | Earth Mama Compost | Republic Services | Circle City Connect | Bishop Chatard Football Team







# INDIANA

## FOOD SCRAP INITIATIVE



"An estimated 52 million tons of food is discarded in the U.S. each year = \$218 billion in food waste."  
-ReFED.com



## INDIANA'S FOOD RECOVERY LANDSCAPE

-  REGISTERED YARD WASTE COMPOST SITES
-  WASTE WATER TREATMENT FACILITIES  
West Lafayette & Organic Solutions Dept.
-  ANAEROBIC DIGESTORS  
Bio-Save AG, Inc., Green-Care Power, Homestead Dairy, Fair Oaks Dairy Farm, World Dairy, Windy Ridge Dairy LLC/Hidden View Dairy, LLC, Homestead Dairy, LLC, Red Dairy, LLC, Homestead Dairy, LLC, Waste No Energy
-  ORGANICS COLLECTION SERVICES  
Earth Mama, Green With You, Green Common, Any's Trash & Recycling, and Rose City Collection Service
-  FARMS  
Hawkins Family Farm, Local Farms Harvest, Blue River Natural Foods
-  LARGE GENERATORS OF FOOD SCRAPS
-  FOOD DONATION LOCATIONS  
Greenleaf, Second Harvest, Food Bank of Northwest Indiana, Community Harvest, Woodchester Community Food Pantry, White County Food Pantry, Food Fishers Food Bank, Second Harvest Food Bank of East Central Indiana, Crooked Creek Food Pantry, North Western Pantry, Hancock County Food Pantry, Midwest Food Bank, Hoosier Hills Food Bank, Washington County Food Bank, The State Food Bank, Central Kitchen at IUHHS, Power Pantry at IUHHS, Feeding America, Woodier Mission Ministries
-  SWMDS & EDUCATIONAL FACILITIES
-  PERMITTED FOOD WASTE COMPOST FACILITIES  
GreenCycle of Indiana, AgriCycle, Smith Creek, Tubers of Indiana Alternative, Greenleaf Enterprises, Fisher Farms



The Indiana Food Scrap Initiative (IFSI) is a multi-stakeholder initiative directed by the Indiana Recycling Coalition. Starting in 2015, IFSI convened stakeholder meetings to forge connections and explore the causes of food waste, barriers to recovery, and the opportunities at every rung of the food waste management hierarchy to reduce, reuse, recover, compost, and digest food waste.

Having formed this base of educated stakeholders over the course of two years, in 2018, IFSI convened for a series of strategic planning meetings to move from education to action! Through this data-driven, democratic process, the stakeholder group adopted the goal to eliminate food waste in Indiana and transitioned into a results-based accountability model – meaning the success of IFSI is dependent on the work of individual stakeholders. With this ambitious goal came identifying robust indicators to measure success and formulating strategies to move those indicators forward.

To tackle different sources of food waste, stakeholders split into strategy groups and in 2019, these groups are focused on gathering and analyzing data, brainstorming and building strategies, identifying gaps and opportunities, and seeking funding to build up the food waste recovery infrastructure in Indiana.

The strategy groups formed include **source reduction, food rescue, and composting**. Each group consists of a diverse team of stakeholders representing state agencies, universities, business owners and operators, waste haulers, nonprofits, educators, technical experts, and more.

Check out IFSI's [Facebook page](#) and our updated map of the [food waste recovery landscape](#) in Indiana.

## SPONSORS



THIS MAP WAS CREATED BY STAKEHOLDERS OF THE INDIANA FOOD SCRAP INITIATIVE, A PROGRAM OF THE INDIANA RECYCLING COALITION, IN AN EFFORT TO BETTER VISUALIZE THE CURRENT LANDSCAPE OF FOOD WASTE RECOVERY IN INDIANA.



# GRANTS



In 2018, the IRC continued implementation of the Commercial Food Composting Program (CFCP), made possible by a 2017 grant from the Closed Loop Foundation, with the generous support of the Walmart Foundation. The IRC also received support from Butler University and IUPUI, who paved the way for the program.

CFCP is a collaborative effort to populate a food waste collection route for large scale generators serviced by Ray's Trash and Recycling, with Greencycle of Indiana as the compost destination. The IRC's role was to recruit potential participants within the geographic boundaries of the route and to design and provide educational, training, and essential food waste collection supplies for participants. IRC also designated a portion of the funds to subsidize hauling fees to make food waste collection more cost competitive. The ultimate goal of this program is to build up the infrastructure and economies of scale for commercial-scale food waste collection in Indiana.

In 2017, IRC and key partners laid the complex groundwork of the program and conducted extensive outreach across Central Indiana to institutions, hospitals, museums, grocers, catering companies, etc. In 2018, the IRC continued this outreach, internalized the program, produced [this](#) educational and recruitment video for existing and potential participants, consulted for similar programs popping up across the state, shared lessons learned in speaking engagements, and used the insight and knowledge gained to help prioritize strategies for the Commercial Food Waste Composting Strategy Group created within the Indiana Food Scrap Initiative.

Between program participants Ivy Tech, Butler, and IUPUI, the Commercial Food Composting Program has diverted over 120,000 pounds of food scraps to date.



## COLLABORATORS

Ray's Trash & Recycling | GreenCycle of Indiana | IUPUI | Butler University | Ivy Tech Culinary College

## CREATING THE CLIMATE FOR CURBSIDE

In 2018, the IRC was awarded a grant from the Herb Simon Family Foundation which supports organizations in hopes of creating more equitable, sustainable and vibrant communities in Central Indiana. The IRC used the funds to advance recycling in Indianapolis by 1) updating and expanding our existing programs and educational resources and 2) pursuing a new, collaborative recycling education project.

The core functions of the IRC supported by the grant funds included:

- providing Hoosier's access to public space recycling through the Lend-a-Bin Program;
- serving as Indy's central clearinghouse for recycling information by maintaining and updating [IRC's RecycleSearch Database](#), creating relevant and new online educational resources (and answering daily phone calls); and
- consulting for and sharing expertise, connections and funding resources for the City of Indianapolis Office of Sustainability and DPW, their service provider, Republic Services, and IDEM, as they considered how best to redesign and expand Indy's recycling program.



The IRC also led a unique, pilot project with IUPUI's Herron School of Art & Design, the City of Indianapolis, and Republic Services to expand recycling education in Marion County. Over the course of a semester, the IRC worked with Herron students to inform the design and creation of original recycling education materials to boldly and creatively explain the what, where, and how to recycle as a resident of Marion County. The materials drafted can be tweaked and deployed by project partners across Marion County as part of a robust future recycling education program to decrease curbside and drop-off contamination rates and increase overall participation rates.

### COLLABORATORS

City of Indianapolis Office of Sustainability | City of Indy Dept. of Public Works | IUPUI Herron School of Art & Design – Visual Communications Course | Republic Services  
| Indiana Sustainability Development Program | Re-TRAC Connect

# OUTREACH

The IRC serves Hoosiers from all corners of the great state of Indiana. Through our staff, board members, partnerships, site visits, programs and events, the IRC works to have a presence all over the state. We are supported by a diverse membership representing business and industry, government agencies, non-profits, universities and individuals. Additionally, we continue to connect Hoosiers to recycling resources through our online recycling locator, RecycleSearch, via phone calls to our office and in person at outreach events.

## IRC SITE VISITS



Every year, the IRC makes a point to visit many different recycling and manufacturing facilities across the state of Indiana to keep up on the latest recycling opportunities for Hoosiers and to stay abreast in the industry ourselves. In 2018, IRC toured multiple facilities including: Covanta, Heritage Environmental Services, Heritage Materials Management, J Solotken, Plastics Recycling Inc., and Strategic Materials. IRC also visited several solid waste management districts, including Hendricks County, Bartholomew County, Jay-Randolph-Wayne County, Northwest Indiana (NWISWMD), Southeast Indiana (SEIRD), etc. **If your company has waste reduction initiatives, please let us know; IRC would love to take a tour!**

# DIGITAL PRESENCE

When we can't reach Hoosiers in person, we turn to new and traditional media outlets to spread the story of recycling. In addition to countless [print, radio and television interviews](#), here's a snap shot of our digital presence in 2018.

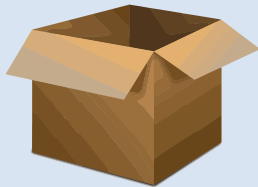


# RECYCLESEARCH RECYCLING LOCATOR

The IRC manages RecycleSearch, an online directory of recycling locations across Indiana. RecycleSearch is an easy-to-use resource for residents to access and businesses to promote information about recycling locations in Indiana. Users simply enter their address and a keyword and search results display the nearest recycling locations on an interactive Indiana map. The IRC encourages recyclers to join this directory and create listings of their location, hours, and accepted materials to keep it comprehensive and current.

**IN 2018, THE IRC UPDATED 1,500 OF 2,500 LISTINGS! TOTAL USAGE = 36,176 SEARCHES!**

## TOP SEARCHES:



**CARDBOARD  
RECYCLING**



**PLASTIC+STYROFOAM  
RECYCLING**

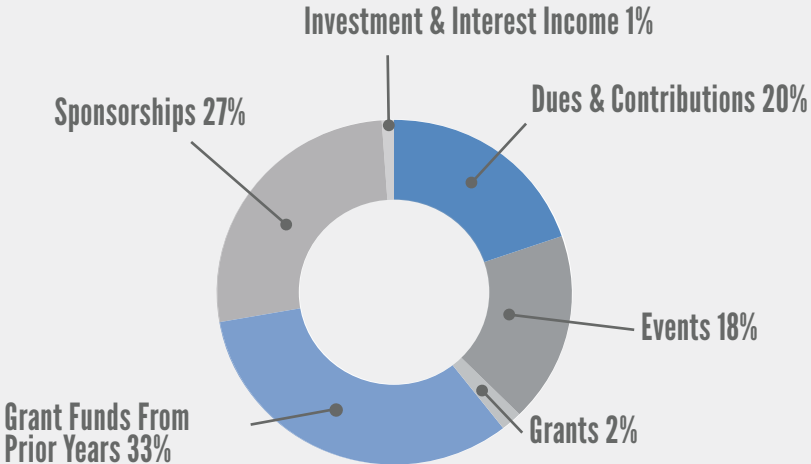


**ELECTRONICS  
RECYCLING**

# FINANCIALS

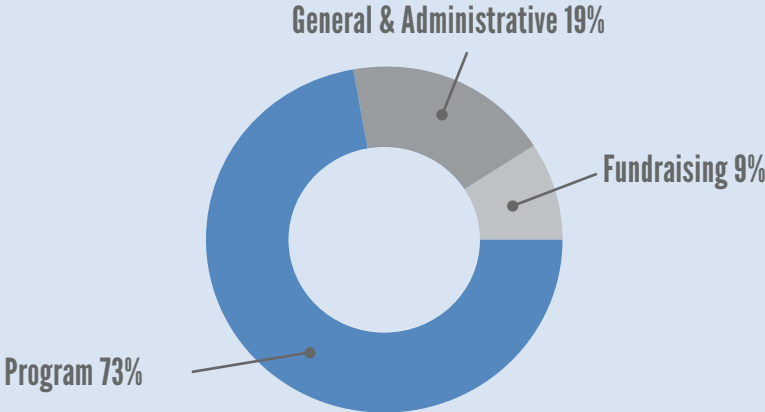
## INCOME

DUES & CONTRIBUTIONS	\$75,684.60
EVENTS	\$65,501.75
GRANTS	\$8,647.50
GRANTS FUNDS FROM PRIOR YEARS	\$122,085.00
SPONSORSHIP	\$99,500.00
INVESTMENT & INTEREST INCOME	2,850.88
<b>TOTAL REVENUE</b>	<b>\$374,269.73</b>



## EXPENSES

PROGRAM	\$271,993.00
GENERAL & ADMINISTRATIVE	\$70,221.00
FUNDRAISING	\$32,056.00
<b>TOTAL EXPENSES</b>	<b>\$374,270.00</b>



# STAFF & BOARD



## STAFF

**CAREY HAMILTON**, Executive Director (through March 2018)

**ALLYSON MITCHELL**, Executive Director (since March 2018)

**JEAN MILLER**, Director of Administration

**RACHEL MORRIS**, Marketing & Events Coordinator

**EMILY JACKSON**, Program & Events Coordinator

**NANETTE JOHNSON**, Accountant

## 2018 INTERNS

**STACI CLINE**, Green Events Intern

**ERIN LASHER**, Indiana Sustainability Development Program Intern

**ZAINAB KAPADIA**, Recycling Intern



*IRC STAFF & BOARD AT OUR STRATEGIC PLANNING RETREAT AT CUMMINS HEADCORTERS IN DOWNTOWN INDIANAPOLIS, DEC 2018*

*FIRST ROW: Rachael Hoover Lekic, Kelvin Okamoto\*, Allyson Mitchell, Rachel Morris, Jean Miller, David Vonnegut-Gabovitch, Morgan Bennett, Cassie Stockamp, Stacey Boggs, and Emily Jackson*

*SECOND ROW: Greg Spratt, Staci Cline (Intern), Ryan Franz\*, Jessie Biggerman\*, Lindsay McGuire (Board Intern), Scott Lutocka\*, Bob Bryant, Nick Brothers, Thomas Gray, and Craig Lutz*

*NOT PICTURED: David Jose, Joe Merchant | \*incoming board member*

## BOARD

### OFFICERS

**CASSIE STOCKAMP**, Athenaeum Foundation (P), President

**GREG SPRATT**, Eli Lilly and Company (B), Vice President

**STACEY BOGGS**, Pratt Recycling (B), Secretary

**DAVID VONNEGUT-GABOVITCH**, Browning Investments (B), Treasurer

### DIRECTORS

**MORGAN BENNETT**, Green Broad Ripple (P)

**NICK BROTHERS**, Indianapolis Demolition Company (B)

**BOB BRYANT**, 500 Festival (P)

**THOMAS GRAY**, RecycleForce (P)

**DAVID JOSE**, (At-Large)

**RACHAEL HOOVER LEKIC**, (At Large)

**CRAIG LUTZ**, Republic Services of Indiana (B)

**JOE MERCHANT**, Strategic Materials Inc. (B)

**STEPHANIE HAYES-MUSSONI**, (At-Large)

**NATALIE ROBERTS**, Monarch Foundation (P)

**SHELBY WALKER**, City of Bloomington (G)

(B-Business, G-Government, P-Public Interest)

# THANK YOU SPONSORS

WE'D LIKE TO THANK THE MANY SPONSORS OF OUR ANNUAL CONFERENCE AND ANNUAL GALA, REVENT, FOR HELPING MAKE OUR EVENTS A SUCCESS! WITHOUT THEIR SUPPORT, THESE EVENTS WOULD NOT HAVE BEEN POSSIBLE.

## DIAMOND

MONARCH BEVERAGE COMPANY

## PLATINUM

PRATT INDUSTRIES  
STRATEGIC MATERIALS  
REPUBLIC SERVICES

## GOLD

ARDAGH GROUP  
IDEM  
KROGER  
P&G  
RE-TRAC CONNECT

## SILVER

BERRY PLASTICS

ECO PARTNERS  
GLASS PACKAGING INSTITUTE  
PEPSICO RECYCLING  
PERPETUAL RECYCLING SOLUTIONS  
RAY'S TRASH SERVICE  
REHRIG PACIFIC COMPANY  
WALMART

## BRONZE

ESKENAZI HEALTH  
HOOSIER BEVERAGE ASSOCIATION  
INDIANA AMERICAN WATER  
MHS  
RUMPKE  
SAFETYKLEEN

## GENERAL

ALCOA  
HARRISON & MOBERLY, LLP

## IN-KIND

BEST CHOCOLATE IN TOWN  
CHILLYWATER BREWING COMPANY  
GOODFELLA'S PIZZA  
JIMMY JOHNS  
HOOSIER BEVERAGE ASSOCIATION  
MONARCH BEVERAGE  
TRADER JOES

## REVENT TABLE SPONSORS

ECO PARTNERS  
ESKENAZI HEALTH  
DAVID JOSE  
PACERS SPORTS AND ENTERTAINMENT  
PATACHOU  
CASSIE STOCKAMP  
DAVID VONNEGUT-GABOVITCH



16 SPONSORS



# SPECIAL THANKS

THE IRC IS THRILLED TO THANK THE FOLLOWING DONORS FOR THEIR GENEROUS SUPPORT IN 2018:

## \$3,000 & ABOVE

Johnson Ohana  
Charitable Foundation  
Ann M. Stack

## \$500 - 1,500

Browning Investments  
Rachael Hoover  
David Jose  
Alice & Bob Schloss

## \$100 - 499

Morgan Bennett  
Jim Birmingham  
Stacey Boggs  
Nick Brothers  
Burger Fuel  
Butler University  
Christine Carlson  
Tracy Chandler  
Bethany Daugherty  
Betsy Delgado  
Chris Douglas  
David Foxworthy  
Indra Frank  
Becky Honeywell  
Kandy Kendall  
Bonny Light  
Scott Lutocka

TJ and Kristin  
McGovern  
Kevin K. McKinney  
Charitable Fund, a fund  
of the Central Indiana  
Community Foundation  
Babette & Tom Miller  
Allyson & Matt Mitchell  
Darren Peterson  
Jenice Rankin  
Jenice Roberts  
Natalie Roberts  
Elizabeth Roe  
Greg Spratt  
Cassie Stockamp  
Erin & Kevin Trisler  
Cathy Weinmann

## \$50 - \$99

Jessica Davis  
Heather Easley & Leslie  
Gottschalk  
Ryan & Deb Franz  
Kelly & Sam Geckler  
Thomas Gray & Kindra Orr  
Kathy Gutowsky  
Jesse Kharbanda  
Barry Litwack  
Janet McCabe  
Jean Miller  
Bryan Orander

Maury Plambeck  
Karen Porter  
Gary Ramsy  
Katie Robinson  
Bob & Becky Schneider  
Kyle Trost  
Clark Zoll

## UP TO \$49

Steve Akers  
Joe Ballard  
Madeline Barnas  
Bob Bryant  
Brittany Chevron  
Melissa Clymer  
Michelle Cohen  
Teal Cracraft  
Molly Craft  
Kea Deppe  
Lisa Dimond  
Robert Evans  
Matthew Feltrop  
Art & Katelyn Fisher  
Mindy Gleason  
Eric Goldsmith  
Chris Harrell  
Stephanie Hays-Mussoni  
Sarah Hoover  
Justin Lazaro  
Kathy Lindberg  
Craig Lutz

Paul Reed  
Becky Reichenbach  
Neal Roach  
Katie Schlafer  
Rhoda smith  
Michelle Smith  
Julia Spangler  
State Employee's Community  
Campaign  
Andrea Stumpf  
Tim Vannatta  
Brian Willsey  
Jennifer Yumibe

## IN-KIND DONORS

The Best Chocolate in Town  
Bio Bag  
Broad Ripple Ice Cream Station  
(BRICS)  
Chilly Water Brewing Company  
Goodfella's Pizza  
Hoosier Beverage Association  
Jimmy John's  
Monarch Beverage  
Patachou  
Strategic Materials  
Trader Joe's

THIS LIST INCLUDES DONATIONS  
SEPARATE FROM OR IN ADDITION TO  
MEMBERSHIP DUES AND CORPORATE  
SPONSORSHIPS.

THE IRC HAS APPROXIMATELY 200  
MEMBERS AND SUPPORTERS!